



Code of Conduct

TL;DR. Be respectful. Harassment and abuse are never tolerated. If you are in a situation that makes you uncomfortable at AstonHack, if the event itself is creating an unsafe or inappropriate environment, or if interacting with an AstonHack representative or event organizer makes you uncomfortable, please report it using the procedures included in this document.

AstonHack stands for inclusivity. We believe that every single person has the right to hack in a safe and welcoming environment.

Harassment includes but is not limited to offensive verbal or written comments related to gender, age, sexual orientation, disability, physical appearance, body size, race, religion, social class, economic status, veteran status. Additional cases of harassment include but not limited to sharing sexual images, deliberate intimidation, stalking, following, brigading, doxxing, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention. If what you're doing is making someone feel uncomfortable, that counts as harassment and is enough reason to stop doing it.

Participants asked to stop any harassing behaviour are expected to comply immediately.

Sponsors, judges, mentors, volunteers, organizers, AstonHack staff, and anyone else participating in the event are also subject to the anti-harassment policy. In particular, attendees should not use sexualised images, activities, or other material both in their hacks and during the event. Booth staff (including volunteers) should not use sexualised clothing/uniforms/costumes, or otherwise create a sexualised environment.

If a participant engages in harassing behaviour, AstonHack may take any action it deems appropriate, including warning the offender or expulsion from the event with no eligibility for reimbursement or refund of any type.

Reporting Procedures

If you feel uncomfortable or think there may be a potential violation of the code of conduct, please report it immediately using one of the following methods. All reporters have the right to remain anonymous.

- Seb Jacques (AstonHack7 Lead Organiser) - +44 785 294 3294, sebjacques64@gmail.com
- Aston Students' Union Student Activities - +44 (0)121 204 4855, student.activities@aston.ac.uk

Emergency Contact

Contact in case of an emergency.

- Aston University Campus Security Team - +44 (0)121 204 4803, campussafety@aston.ac.uk

Aston Computer Science Society (ACSS) reserves the right to revise, make exceptions to, or otherwise amend these policies in whole or in part. If you have any questions regarding these policies, please contact ACSS by e-mail at compsci.society@union.aston.ac.uk

This document was last updated on:
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